

IFPO in Partnership  
with Dr. Glen Kitteringham  
PRESENTS:

# DEVELOPING THE SECURITY INSTRUCTOR



Security supervisors are responsible for developing and mentoring security personnel to increase the individual security officer and team's effectiveness. Educated supervisors can significantly positively impact morale and employee retention, as well as increase asset protection program effectiveness and reduce conflict within their team.

To be successful, supervisors must be provided with instruction in leadership and adult learning concepts and allowed to practice these skills in a nurturing environment.

## The course introduces the following concepts:

- |    |                        |    |                           |    |                  |
|----|------------------------|----|---------------------------|----|------------------|
| 01 | Social learning theory | 02 | Active learning tactics   | 03 | Needs assessment |
| 04 | Barriers to learning   | 05 | Three domains of learning | 06 | Lesson plans     |

## Format & Assessment:

Successful course completion consists of several assignments, class participation and open book exam. The major field exercise requires students to write a lesson plan, deliver a 60-minute training program to others and write a reflective piece on lessons learned. The fieldwork is to be submitted one month after the online delivery. Course pass mark is 75%.

## The course will be delivered:

- Online with a live instructor
- The course will be delivered in a single four-hour session
- Participants will use Microsoft teams

**Completion Certificate will be issued by IFPO upon successful conclusion of this course**

**Price: \$399.00 (U.S.)**

**Dr. Glen Kitteringham, M.Sc., CPP, MSI**, has worked in the security industry since 1990. He obtained his Professional Doctorate in Security Risk Management from the University of Portsmouth and holds the Certified Protection Professional designation from ASIS International. He earned multiple certificates in Adult Learning from the University of Calgary between 2010 and 2020. He taught several courses at the University of Calgary from 2008 to 2021 and the Justice Institute of British Columbia from 2010 to 2022. With over 30 years of experience in security and management, he has the knowledge and expertise to develop training programs tailored to meet the needs of today's security practitioners. He has recently been acknowledged as a Master Security instructor by the International Foundation for Protection Officers.

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